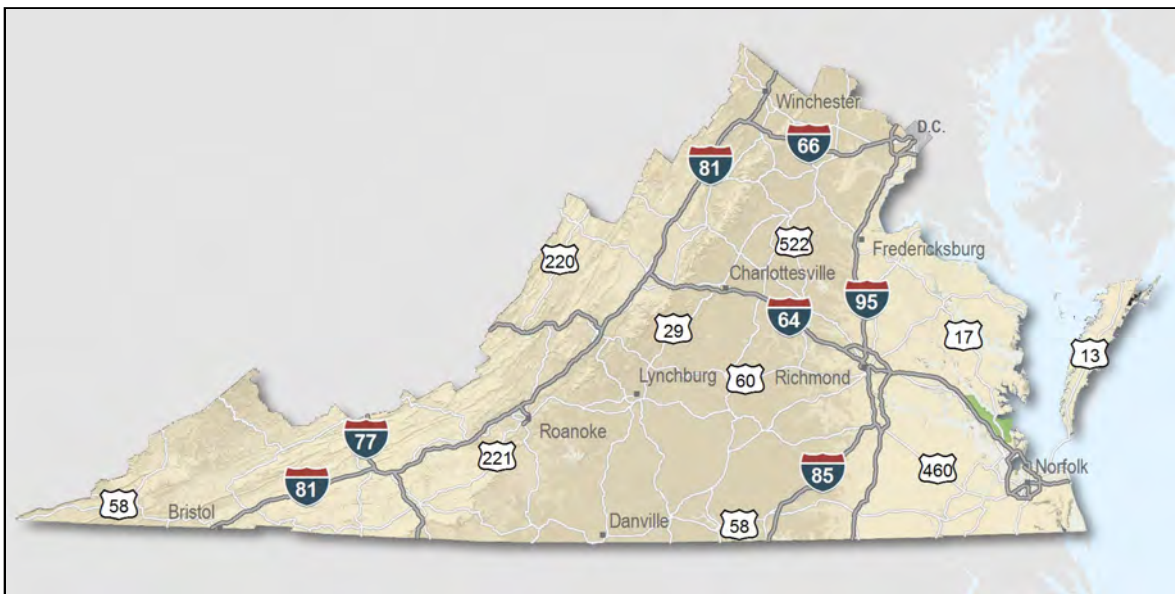

York County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

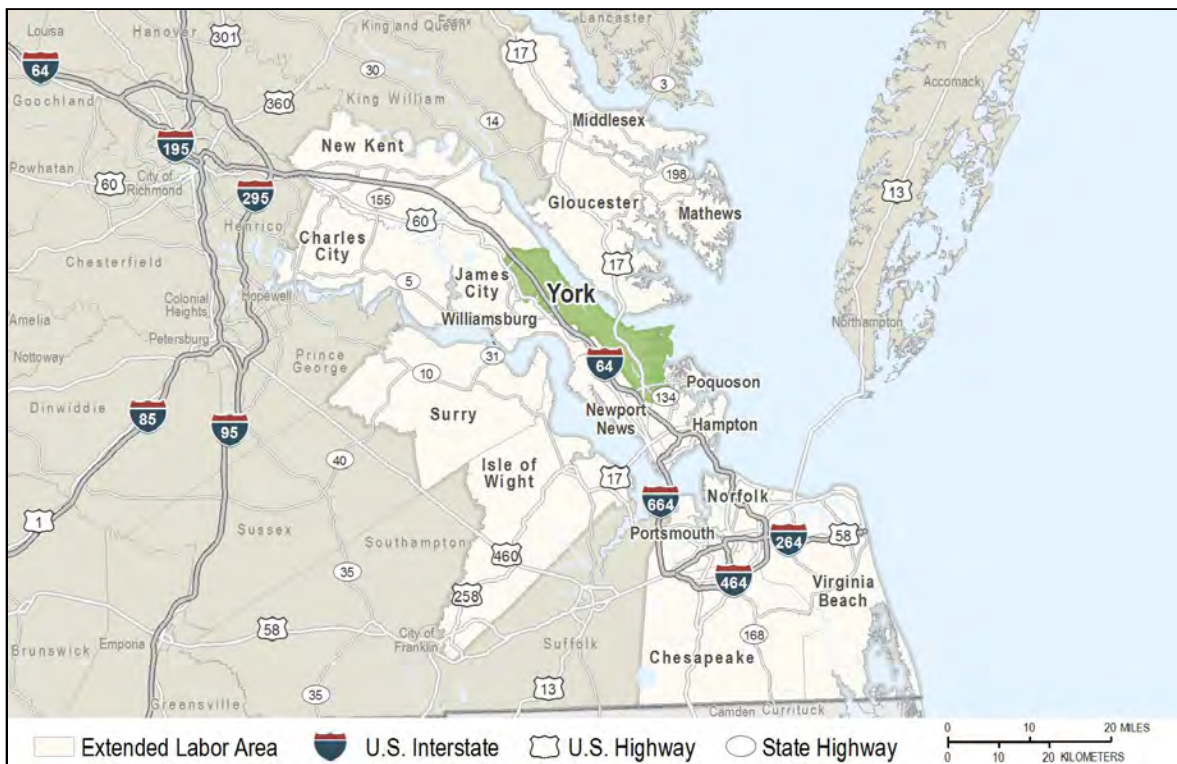


Location

York County is located in the southeastern portion of the state, in the heart of the Virginia Peninsula. It is situated between the James and York Rivers and bounded on the east by the Chesapeake Bay. York County's proximity to integrated networks of transportation facilities, including the interstate highway system, a world renowned port, international airports, and railway systems, makes it strategically accessible to the markets of the east, the mid-west, and the world. Influences of the military-industrial complex of southeastern Virginia and federal employment in and around the county contribute to the stable and prosperous economy of York County.

Richmond is 50 miles northwest and Washington, D.C. is 160 miles north. The Port of Virginia is 25 miles east.

York County is located in the Virginia Beach-Norfolk-Newport News Metropolitan Statistical Area (MSA) and is proud to be part of the Greater Williamsburg Region.



York County has an environment conducive to economic development. Water and sewer service have been extended throughout the county. Gas, electric service, and fiber optics are readily available. With a real estate tax of \$0.7950/\$100 and no utility tax, the county is an inexpensive place to do business. Office and light industrial properties are readily available for small and medium enterprises. The Economic Development Authority has reasonably priced, shovel-ready lots available in the York River Commerce Park and Busch Industrial Park. York County enjoys a stable economy, a highly ranked school system, low crime rates, and an abundance of recreational activities.



LEONI Fiber Optics, Inc.

Labor Market

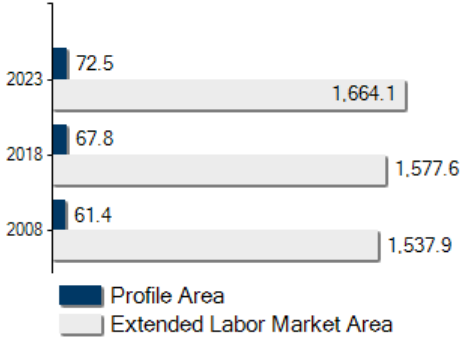
Population		
Gender Distribution (2018)		
York County	Male	Female
	49.0%	51.0%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
White	51,252	938,982
Black	9,364	501,219
Asian	4,024	66,580
Two or More	2,649	59,432
American Indian or Alaska Native	375	8,733
Pacific Islander	182	2,686
Hispanic (may be of any race)	4,472	71,552
Median Age (2018)		39 years

Civilian Labor Force (2018)	
York County	32,590
Extended Labor Market Area	778,849
Total	811,439

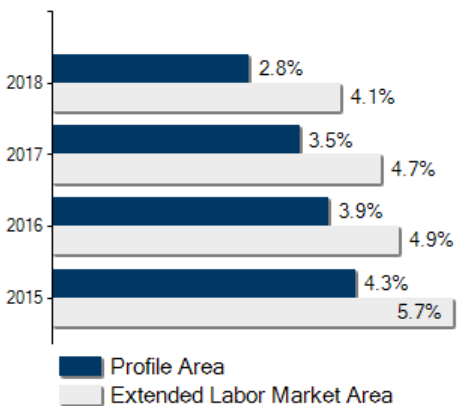
Labor Force Participation (2013-2017)	
York County	60.9%
Extended Labor Market Area	61.4%

Unemployment	
Unemployment Rate (May 2019)	
York County	2.7%
Extended Labor Market Area	3.2%
Statewide	2.9%
Unemployed (2018)	
York County	909
Extended Labor Market Area	25,396
Total	26,305
Underemployed (1st Quarter 2019)	
York County	3,705
Extended Labor Market Area	88,053
Total	91,758

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	1,383	4.2%
Under 15 minutes	8,296	26.3%
15-24 minutes	12,523	39.7%
25-34 minutes	6,246	19.8%
35-44 minutes	1,514	4.8%
45-59 minutes	1,546	4.9%
Over 60 minutes	1,388	4.4%
Mean Travel Time to Work (minutes)		22

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	126
Two-Year College Graduates (Spring 2018)	4,060
Two-Year College Enrollees (Fall 2018)	30,282
Other College and University Graduates (Spring 2018)	10,016
Total	44,484

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

York County	2
Extended Labor Market Area	175
Total	177

Educational Attainment

On-Time Graduation Rate (Class of 2018)	96.9%
Percentage of York County population age 25+ who are high school graduates (2013-2017)	94.1%
Percentage of York County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	43.6%



Labor Market

Employment by Sector* (4th Qtr. 2018)		
Agriculture Forestry Fishing and Hunting	17	0.1%
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	66	0.3%
Construction	1,528	7.1%
Manufacturing	359	1.7%
Wholesale Trade	347	1.6%
Retail Trade	3,711	17.2%
Transportation and Warehousing	373	1.7%
Information	69	0.3%
Finance and Insurance	269	1.2%
Real Estate and Rental and Leasing	394	1.8%
Professional Scientific and Technical Services	1,409	6.5%
Management of Companies and Enterprises	367	1.7%
Administrative and Support and Waste Management	1,821	8.4%
Educational Services	126	0.6%
Health Care and Social Assistance	1,401	6.5%
Arts Entertainment and Recreation	300	1.4%
Accommodation and Food Services	3,747	17.3%
Other Services	941	4.4%
Total Government	4,297	19.9%
Federal Government	1,037	4.8%
State Government	207	1.0%
Local Government	3,053	14.1%
Unclassified	66	0.3%
Total	21,610	100.0%

N.D. - Not Disclosed

*By Business Establishment



Labor Market

Major Employers	
Manufacturing	
Company	Product/Service
Cybernetics	Computer hardware
Ryson International	Material Handling Equipment
NonManufacturing	
Company	Product/Service
Coca-Cola Enterprises, Inc.	Soft drinks
Department of Defense	Federal government
Dominion Energy	Electric utility
Great Wolf Lodge	Hospitality
Plains All American Pipeline	Petroleum logistics
Sentara Williamsburg Regional Medical Center	Hospital
Wal-Mart Stores, Inc.	Discount supercenter
Wyndham Vacation Ownership	Timeshare/Hospitality
YMCA	Athletic & Community Organization
York County Government	Local Government
York County Schools	Education

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	11.05	12.43	22,995	25,844
Heavy and Tractor-Trailer Truck Drivers	20.70	20.24	43,053	42,083
Inspectors, Testers, Sorters, Samplers, and Weighers	18.60	18.96	38,702	39,434
First-Line Supervisors of Production and Operating Workers	16.43	21.54	34,175	44,787
Maintenance and Repair Workers, General	37.75	38.52	78,519	80,106
Industrial Machinery Mechanics	16.23	17.28	33,761	35,957
Office Clerks, General	31.36	30.26	65,237	62,940
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	15.07	15.66	31,333	32,577
Receptionists and Information Clerks	16.04	16.73	33,354	34,781
Customer Service Representatives	12.85	13.28	26,725	27,623
Bookkeeping, Accounting, and Auditing Clerks	12.75	13.72	26,534	28,531
First-Line Supervisors of Office and Administrative Support Workers	18.12	19.19	37,695	39,923
Electrical and Electronic Engineering Technicians	25.49	27.84	53,018	57,907
Computer User Support Specialists	33.93	35.15	70,578	73,105
Software Developers, Systems Software	23.86	23.87	49,642	49,660
Software Developers, Applications	43.76	44.98	91,005	93,544
Accountants and Auditors	43.77	42.53	91,033	88,467
Management Analysts	35.32	39.67	73,464	82,523
Human Resources Specialists	45.39	57.96	94,406	120,552
	32.41	33.76	67,424	70,214

Per Capita Personal Income (2017)

\$56,763

Median Family Income (2013-2017)

\$98,292

Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	10	5,914
Middle	4	3,014
High School	5	4,044

Student Teacher Ratio (FY 2018)

Elementary	14:1
Secondary	13:1

Per Pupil Expenditure (FY 2018) (US\$)

10,766.00

On-Time Graduation Rate (Class of 2018)

96.9%

High School Graduates Continuing Education (2017-2018)

87.8%

Advanced Programs (2017-2018)

Governor's Schools

New Horizons Governor's School for Science & Technology

Governor's STEM Academies and Health Academies

Greater Peninsula Governor's STEM Academy

Newport News and York County Public Schools Governor's Health Sciences Academy

Governor's School Enrollment	50
Senior International Baccalaureate (IB) Enrollment	23
Seniors Awarded IB Diplomas	23
Students taking 1 or more Advanced Placement (AP) Courses	994
Students taking 1 or more AP Exams	738

Education

Workforce Development Facilities

Facility	Type
New Horizons Regional Education Center-Butler Farm	Career and Technical Center
New Horizons Regional Education Center-Kiln Creek	Career and Technical Center
New Horizons Regional Education Center-Woodside Lane	Career and Technical Center
Peninsula Worklink One-Stop Center-Hampton	Comprehensive Center
Peninsula Worklink One-Stop Center-Williamsburg	Satellite Center

Education

Higher Education Facilities – Fall

Facility	Enrollment
Old Dominion University	24,176
College of William and Mary	8,817
Thomas Nelson Community College - Hampton Campus	6,788
Tidewater Community College - Norfolk Campus	5,825
Tidewater Community College - Portsmouth Campus	5,441
Christopher Newport University	4,957
Hampton University	4,321
Rappahannock Community College - Glenss Campus	1,819
Thomas Nelson Community College - Historic Triangle Campus	1,558
Eastern Virginia Medical School	1,383
Bryant & Stratton College - Hampton Campus	303 [◊]
Centura College - Norfolk Campus	193 [◊]
Centura College - Newport News Campus	179 [◊]
National Institute of Aerospace	*
Old Dominion University - Peninsula Higher Education Center	*
Old Dominion University - Tri Cities Higher Education Center	*
University of Virginia - Eastern Regional Center at Newport News	*
Virginia Tech - Hampton Roads Center, Newport News	*
Everest College - Newport News Campus	†
Paul D. Camp Community College - Smithfield Center	†§
George Washington University - Hampton Roads Center	†
Embry-Riddle Aeronautical University	†
Florida Institute of Technology - Hampton Roads Campus	†

* AAAA Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

§ Enrollment counted at a main campus.

◊ Fall Enrollment

Education

Higher Education Facilities – Fall 2018

Facility	Enrollment
Strayer University - Newport News Campus	5,894 [‡] [°]
Stratford University - Newport News Campus	2,282 [‡]
ECPI University - Newport News Campus	[‡]

[†] Enrollment figures are not available.

[‡] Enrollment figures are for all campuses.

[°] Fall 2017 Enrollment



Transportation

Interstates	
Name	Distance
I-64	0.0 miles (0.0 km.)
I-664	4.5 miles (7.2 km.)
I-564	11.6 miles (18.6 km.)
I-264	18.4 miles (29.5 km.)
I-464	18.9 miles (30.4 km.)
I-295	30.4 miles (49.0 km.)
I-95	34.8 miles (56.0 km.)
I-85	36.0 miles (57.9 km.)

Note: Measured from border of locality/region.

Highways				
Highway 105	Highway 132	Highway 134	Highway 143	Highway 17
Highway 171	Highway 173	Highway 199	Highway 238	Highway 60

Commercial Air Service		
Newport News-Williamsburg International Airport, Newport News -- 9.5 miles (15.2 km.)		
American Airlines	Delta Air Lines	
Norfolk International Airport, Norfolk -- 36.4 miles (58.6 km.)		
American Airlines	American Eagle	Delta Air Lines
Frontier Airlines	Southwest Airlines	United Express
Allegiant Air		
Richmond International Airport, Sandston -- 52.9 miles (85.2 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
Spirit Airlines	United Airlines	JetBlue Airways
Allegiant Air		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Williamsburg-Jamestown Airport, Williamsburg	3,204 ft (977 m)

Freight Rail Service

CSX Transportation

Seaports

Name	Distance
Port of Virginia (Newport News Marine Terminals)	30.0 miles (48.3 km)
Port of Virginia (Virginia International Gateway)	35.0 miles (56.3 km)
Port of Virginia (Norfolk International Terminals)	39.0 miles (62.8 km)
Port of Virginia (Portsmouth Marine Terminal)	40.0 miles (64.4 km)
Port of Virginia (Richmond Marine Terminal)	60.0 miles (96.6 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Newport News	9.5 miles (15.2 km)
Norfolk	36.4 miles (58.6 km)
Richmond-Petersburg	52.9 miles (85.2 km)
Port of Washington - Dulles	167.0 miles (268.8 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Utilities	
Electric	Dominion Energy
Natural Gas	Virginia Natural Gas
Telecommunications	Cox Communications
Telecommunications	Cavalier Telephone Company
Telecommunications	Verizon South
Telecommunications	Verizon-Virginia
Water	Newport News Waterworks
Water	York County
Water	James City County Service Authority
Waste Water Treatment	Hampton Roads Sanitation District
Solid Waste Disposal	York County Sanitary Landfill

Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets

Bank	Assets (US\$ Millions)
Bank of America, N.A.	1,782,639.0
Wells Fargo Bank, N.A.	1,689,351.0
Branch Banking and Trust Company	219,071.0
SunTrust Bank	209,720.5
Union Bank & Trust Co.	13,732.0
TowneBank	11,163.0
WoodForest National Bank	5,923.7
Citizens & Farmers Bank	1,517.6
The Old Point National Bank of Phoebus	1,032.7



Government and Taxes

Government

York County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Yorktown is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (York) [pdf](#)

Non-Manufacturer's Tax Profile (York) [pdf](#)



Community Facilities

York County residents utilize a variety of medical facilities located in and around the community including the 145-all-private room Sentara Williamsburg Regional Medical Center. The expanded Emergency Department has 30 private patient rooms and a 10-bed observation unit. The Surgery Department features five operating rooms, in addition to the three operating rooms located at the Outpatient Care Center, and 22 private prep and recovery rooms dedicated to patients undergoing surgical procedures. The center features the latest healthcare technologies, serving the region with the life-saving capabilities of an ultra-modern medical center.

Residents also have access to four other nearby medical facilities. Riverside Regional Medical Center in Newport News is a 570-bed facility that offers a full range of medical services, including a Cancer Treatment Center, a comprehensive heart program, orthopedics, and neurosurgery. Mary Immaculate Hospital, also in Newport News, is another convenient 115-bed facility offering general medical, surgical, and acute care options. Sentara CarePlex Hospital in Hampton offers 224 beds, advanced surgical capabilities, digital imaging, eICU, and the Virginia Peninsula's largest emergency department. Port Warwick Medical Arts Center in Newport News features an emergency department staffed with hospital emergency physicians, imaging, and physician offices.



Community Facilities

(continued)

In addition to the community hospitals throughout the area, the Virginia Commonwealth University Medical Center in Richmond, an internationally known teaching hospital, is easily accessible to county residents.

There are four public libraries serving the county; two operated by the county and the other two are part of a regional library system operated by James City County and the City of Williamsburg. Residents can also utilize library facilities at area colleges and universities, including The College of William & Mary, Christopher Newport University, Hampton University, and Thomas Nelson Community College.

Over 25 churches representing most Protestant denominations and the Catholic faith are located in York County. Jewish synagogues can be found in nearby Newport News and Hampton.



Lifestyle

The quality of life in York County is unsurpassed! York County's proximity to Williamsburg, Richmond, and Norfolk enables residents an opportunity to enjoy a variety of cultural, historical, and recreational pursuits.

York County itself is a living part of a national treasure known as "America's Historic Triangle – Jamestown, Williamsburg, and Yorktown." Some of the county's most revered history took place in Yorktown, where Gen. George Washington accepted the surrender of Lord Cornwallis and his British troops on October 19, 1781. This occasion is celebrated annually in Yorktown with festivities of community heritage, highlighted by arts, crafts, entertainment, and more. The nearly 400-year history of the area enables residents, as well as tourists, to explore the primitive life style of the Englishmen who first settled Jamestown, retrace the steps of the nation's founding fathers in Colonial Williamsburg, and relive the last chapter of the Revolutionary War and the British surrender at Yorktown.

Historical centers and museums in the county include the Watermen's Museum in Yorktown, which depicts the life and history of working watermen of Virginia's Chesapeake Bay, the Yorktown Battlefields and the American Revolution Museum at Yorktown, which chronicle the history of the Revolutionary War, the York County Historical Museum, and various historical sites in Yorktown.

Numerous symphony, opera, theatrical performances, and musical concerts are held during the year throughout the area. Internationally renowned artists perform at Christopher Newport University's Ferguson Center for the Arts and at The College of William and Mary. The College of William and Mary also hosts lecture series and has been the setting for national political debates.

(continued)

The Division of Parks and Recreation offers year-round programs for youth and adults. Available facilities include 30 baseball/softball fields, an indoor batting cage and sports complex, 13 soccer/football fields, 32 tennis courts and outdoor basketball courts, three public boat landings, a 12-acre beach/picnic area on the York River, two neighborhood park sites, three smaller parks totaling 67 acres, The McReynolds Athletic Complex (MAC), and the newly renovated 545-acre New Quarter Park.

Golf courses can be found throughout the area at private clubs, such as the Williamsburg Club in York County, and Kingsmill and Ford's Colony in James City County. A public 36-hole golf course is located nearby, in Newport News.

The county offers over 200 miles of coastline with numerous access points throughout. Public marinas and boat ramps provide access to creeks and inlets. Two piers at the Riverwalk Landing retail development are available for recreational boaters and accommodate regional cruise ships, military ships, and visiting tall ships throughout the year.

York County is home to Water Country, USA, the largest water park in the state, and to Great Wolf Lodge, a unique family-oriented facility with an indoor water park. In addition, Busch Gardens is located in James City County, just minutes from York County. This 18th century European theme park provides exciting entertainment for the whole family.

Shopping, dining, and touring opportunities abound in the historic areas, the rapidly growing Lightfoot Commercial Corridor, the Merrimac Trail Corridor, and the revitalized Route 17 Commercial Corridor.

The Merrimac Trail corridor boasts the Marquis, a developing lifestyle center that currently features Target, Best Buy, Kohls, and Dicks Sporting Goods. Phase one of the development will ultimately cover approximately 150 acres of land and will house thousands of square feet of exciting new retail shops and restaurants.

(continued)

In 2005, the waterfront commercial area of Yorktown, now referred to as Riverwalk Landing, underwent a complete revitalization. The area offers an assortment of specialty shops, several waterfront restaurants, a renovated freight shed (which is available to rent as a reception hall), an outdoor event area, a parking terrace with 270 free spaces, and two piers – a 395-foot T-shaped pier and a smaller 28-foot pier which offers 40 slips.

The nearby historic area of Williamsburg also offers a unique blend of antique, specialty, and craft shops and entertainment activities in a restored 18th century setting. In addition, there are numerous outlet malls and shopping centers located throughout the region that are anchored by major department stores.

[VA Beach-Norfolk-Newport News MSA Profile](#)

[Staunton-Waynesboro MSA Profile](#)

[Greater Williamsburg Profile](#)

[The Hampton Roads Economic Development Alliance](#)

[York County](#)

York County enjoys a mild, four-seasons climate – for a full working year, rarely encumbered by weather.